

Carpenter Ltd

Slavery and Human Trafficking Policy



Background

Carpenter Ltd. Operates from several sites within the UK. The vast majority of products Carpenter sells are manufactured in the UK from raw materials sourced from a broad range of national and international suppliers.

Our commitment

We are committed to the principle of conducting Carpenter's business in accordance with the highest ethical and moral standards, as well as in compliance with all applicable laws and regulations. This commitment is extended to ensuring there is no modern slavery or human trafficking in any part of our business or supply chain, as far as is reasonably possible.

In addition to our code of conduct and other internal policies, we undertake all reasonable and practical steps, including where necessary factory and warehouse inspections and audits, to ensure that our standards are being implemented throughout the businesses of our suppliers and that local legislation and regulations are complied with, as far as can be reasonably assured.

Where possible, we will assess any instances of non-compliance on a case by case basis and will then tailor remedial action appropriately.

Review and Approval

This statement has been approved by our Board of Directors.

This policy will be subject to regular scheduled reviews to ensure it remains appropriate to the purpose and context of the company and will be revised when necessary.

A handwritten signature in black ink, appearing to read "A. J. Hibbert".

Alan Hibbert
Division Manager UK